



Technical Officials Strategic Plan 2014 - 2017

VISION: World Leader in Technical Officials

Values

- Courageous
 - Innovative in approach
 - Seek development
- Committed
 - Deliver consistently high standard
 - Self-reliant and responsible
 - Contribute positively
- Passionate
 - Want to be the best, all the time
 - Have fun and LOVE it all
- Respectful
 - Give honest feedback
 - Consider others and be supportive

AIMS

- To communicate positively and work co-operatively to enhance the role of Technical Officials
- To identify national and international opportunities for Technical Officials
- To recruit, retain and recognise Technical Officials for their role in netball
- To ensure a qualifications framework that encourages excellence and success
- To ensure an appropriate number of National Technical Officials in each Zone of NZ

OBJECTIVES	STRATEGY	KPI's	Contributing Elements
1. Provide world class development opportunities and programmes	<ul style="list-style-type: none"> • Assist INF with the operations of MAP • Regularly review the Qualification framework • Develop resources to support the training of personnel • Seek international sharing of knowledge and systems with other sports 	<ul style="list-style-type: none"> • Communicate regularly with MAP personnel throughout year • Achieve appointments for personnel to international events • NZ trainers utilised by other countries to assist development • Produce 2 supporting resources for the manual annually 	<ul style="list-style-type: none"> • Working with INF will be key to the success of the international opportunities • Success with COG/WNC appointments
2. Increase the number of nationally qualified Technical Officials across NZ	<ul style="list-style-type: none"> • Manual and framework is well structured and clearly set out for both Bench Official and Statistician roles • Recruitment strategies are shared between Zones • Training session resources are developed and shared nationally • Identify key personnel across Zones who can assist with delivery of training • NNZ and Zone databases provide an accurate record of personnel and their status 	<ul style="list-style-type: none"> • Review Technical Officials manuals – Bench Officials and Statisticians annually and implement changes • Increase National Technical Officials by 5% annually across NZ • NNZ Database is updated annually and is 98% accurate • Training process is reviewed annually and best practice shared. 	<ul style="list-style-type: none"> • Ensuring good links with and between Zones
3. Raise the status and recognition of Technical Officials	<ul style="list-style-type: none"> • Contribute to the development of international resources and qualifications • Gain recognition for Technical Officials • Event budgets reflect recognition of Technical Officials 	<ul style="list-style-type: none"> • Attendance at events is nationwide – representation from several Zones in event appointments • Event applications received from all Zones for NNZ events • Inclusion of Technical Officials in annual awards 	<ul style="list-style-type: none"> • Working with Marketing/Commercial and Communications teams to ensure profile and inclusion

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4. Communicate effectively with Zones	<ul style="list-style-type: none"> • Annual workshop held for Statisticians and Bench Officials • Regular communications with Zone Co-ordinators • 	<ul style="list-style-type: none"> • All 5 Zones are represented annually at the workshop • Internet based usage developed for Statisticians • Emails regularly sent to BO Co-ords • Use of Dropbox implemented • Website section updated every 2 months 	<ul style="list-style-type: none"> • Event/Ops team member responsible for implementation and delivery of communications